

HAPPY VALLEY BUSINESS SCHOOL
P.26. IMPROVEMENT IN CURRICULAM FOR MAPPING POs

Achieving PO's may not be guaranteed by classroom teaching alone, as it requires a heavy dose of practical content. To remove dichotomy in the business world students are given an opportunity to see how business is carried out from close quarters, by being present where the action happens.

Business requires continuous adjustments & repositioning due to the changes in business environment. Our students are able to see, feel and understand such adjustments with the help of corporate leaders. Coffee pot meetings, 'A Day with HR', industrial visits, guest lectures, flipped class activities, international visits, obstacle courses, communication training, group discussions, board games, seminar presentations, case analysis, personality reengineering are some of the activities that students experience along with the regular curricular activities.

These activities have been practiced since inception, as the results are tangible.

Continuous internal assessments, additional coaching for weak students, tutorials for quantitative subjects, case studies in functional areas & strategic management, & well-designed lecture plans are some of the relevant practices to enhance the attainment of PO's. Steps taken to sustain attainment of program outcomes

PO#	PO Description	Action Plan
PO1	Ability to apply business acumen	Provision of newspapers at the Hall of residence to connect to business concepts.
PO2	Solve Managerial issues	Include cases wherever possible and supplement classes with examples.
PO3	Communicate	Assigned presentations as a regular part of some classes
PO4	Upgrade skills in workplace	Provision of paid internships as a part of MBA program.
PO5	Informed managerial decisions	Inhouse carnival arranged by students that involves planning, organizing, reporting and budgeting.
PO6	Provide challenging assignment	Set internal assessments of optimal difficulty level and insistence on final projects with a research orientation

PO7	Set & attain targets	Performing community service through organizations such as the Rotaract that involve planning for programs ahead of time, conducting the programs and submitting reports on the same.
PO8	Lifelong learning	Access to good quality text books, national and international journals and book bank facilities and registration for online certification courses by students.
PO9	Fulfilling Career	Guidance to students on choosing elective areas through programs by Laghu Udyog Bharti.