



## Institute Specific

### I.1 Governing Council

Sl. No	Particulars
1	Governing Council
2	Governing Council Meetings
3	Attendance Record

## I.1 GOVERNING COUNCIL

### PURPOSE OF GOVERNING COUNCIL

The Management carefully selected and shortlisted the Governing Council members on the basis of their ability to contribute & enhance the performance of the institution. The Governing Council has a judicious mix of members from academic and corporate world, so that the institution can have the benefit of synergy in thought and action. The Management entrusted the Governing Council members to guide the academic head and his members on effective delivery of education, free & fair treatment of employees, developing HR policies, suggesting future avenues for growth, annual review of overall performance and any other policy decisions required from time to time. The Governing Council is in a position to mentor the students and the faculty members with reference to academic and corporate inputs, industry – institute interaction, arranging guest lectures, placements etc., and the members have extended support to the institution.

To summarize, their overall function is to ensure institution health and well-being. The governing council is represented by the following members:

#### **Individual Profile of Governing Council Members**

1.	<b>Name</b>	<b>Dr.P. Kanagasabapathy</b>
2.	<b>Educational Qualification</b>	MBA, PhD
3.	<b>Professional Details</b>	Academician and Policy maker, Chairperson - (Incharge) ICSSR, Director of Shipping Corporation of India Former Professor PSGIM
4.	<b>Address</b>	No 3 – 2B, Surya Apartments, Bharathi Colony,

		Coimbatore
5.	<b>Mobile Number</b>	9842233102
6.	<b>Position in Governing Council</b>	Chairman

<b>1. Name</b>		<b>Shri.R. Ramkutty</b>
2.	<b>Educational Qualification</b>	MBA
3.	<b>Professional Details</b>	Industrialist, CMD,  Niswin Group of Companies
4.	<b>Address</b>	Niswin Group of Companies,  No:6, Damu Nagar,  Puliyakulam, CBE- 641075
5.	<b>Mobile Number</b>	9842217364
6.	<b>Memberships held</b>	Member of Rotary,  Member Coimbatore Golf Club
7.	<b>Position in Governing Council</b>	Member, Governing Council

<b>1. Name</b>		<b>C.A Shri. G. Karthikeyan</b>
2.	<b>Educational Qualification</b>	FCA

3.	<b>Professional Details</b>	Full time Directors, GK Management Services - India & USA
4.	<b>Address</b>	GK Management Services,  Alagesan Road,  Saibaba Colony,  Coimbatore - 43
5.	<b>Mobile Number</b>	9842210422
6.	<b>Memberships held</b>	Past President Rotary,  Past President TIE,  Member CBE Golf Club,  Executive Committee Member Chennai Angels,  Member CII
7.	<b>Position in Governing Council</b>	Member, Governing Council

1.	<b>Name</b>	<b>Shri. Rajiv Ramaswamy</b>
2.	<b>Educational Qualification</b>	B.E(Mech. Engineering), Master of Science (Industrial Engineering) – Texas A&M University, USA
3.	<b>Professional Details</b>	CEO, Sreevatsa, Group of Companies
4.	<b>Address</b>	Sreevatsa Group of Companies Mettupalayam Road,



		CBE- 43
5.	<b>Mobile Number</b>	9442621933
6.	<b>Memberships held</b>	Past Chair of Youth Affairs, Employability, Engagement, Arts, Sports& Culture in Young Indians, Youth Wing of Confederation of Indian Industries, Coimbatore. Member, CREDAI, Coimbatore
7.	<b>Position in Governing Council</b>	Member, Governing Council

1.	<b>Name</b>	<b>Shri. Omkar V Sankar</b>
2.	<b>Educational Qualification</b>	B.S, BITS PILANI, MBA - North Carolina University, USA
3.	<b>Professional Details</b>	Wholetime Director, Sankar Foundation Pvt.Ltd
4.	<b>Address</b>	Sankar Associates, Ramnagar, Coimbatore

5.	<b>Mobile Number</b>	9842208402
6.	<b>Position in Governing Council</b>	Member, Governing Council

<b>1. Name</b>		<b>Dr. P.R. Muthusamy</b>
2.	<b>Educational Qualification</b>	MBA, PhD
3.	<b>Professional Details</b>	Academic Administration (Director -NGP Group of Institutions)
4.	<b>Address</b>	NGP Group of Institutions, Coimbatore
5.	<b>Mobile Number</b>	9944422554
6.	<b>Memberships held</b>	Member of Rotary, Coimbatore President Principal's Association
7.	<b>Position in Governing Council</b>	Member, Governing Council

<b>1. Name</b>		<b>Dr.C. Kanagaraj</b>
2.	<b>Educational Qualification</b>	MA, M.Phil., PhD
3.	<b>Professional Details</b>	Director - Happy Valley Business School, Coimbatore
4.	<b>Address</b>	Cyprus Oakes GF- 'E' Block, Coimbatore-37

<b>5. Mobile Number</b>	9894298985
<b>6. Memberships held</b>	Member Board of Studies, Anna University Member Board of Studies, Excel Institute of Management, Kumarapalayam, Excel Group of Institutions
<b>7. Position in Governing Council</b>	Member, Governing Council

<b>1. Name</b>	<b>Dr. T. Bina</b>
<b>2. Educational Qualification</b>	B.E, MBA, M.Phil., PhD
<b>3. Professional Details</b>	Principal - Happy Valley Business School
<b>4. Address</b>	Happy Valley Business School, Coimbatore
<b>5. Mobile Number</b>	9894142404
<b>6. Memberships held</b>	Member of Rotary Club, Coimbatore
<b>7. Position in Governing Council</b>	Member, Governing Council

<b>1. Name</b>	<b>Dr. R. Vishal Kumar</b>
<b>2. Educational Qualification</b>	MBA, PhD
<b>3. Professional Details</b>	Associate Professor, Happy Valley Business School
<b>4. Address</b>	Happy Valley Business School, Coimbatore
<b>5. Mobile Number</b>	9944919392

<b>6.</b>	<b>Position in Governing Council</b>	Member, Governing Council
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<b>1. Name</b>	<b>Shri. K. Sampath Kumar</b>	
<b>2. Educational Qualification</b>	MBA, PhD (pursuing)	
<b>3. Professional Details</b>	Assistant Professor. Happy Valley Business School	
<b>4. Address</b>	317. Chandaipet, Chittur (Taluk)  Palakkad Dt, Kerala – 678557	
<b>5. Mobile Number</b>	9865091021	
<b>6. Position in Governing Council</b>	Member, Governing Council	

### **Functions and Responsibilities**

- The council members are responsible for the supervision of general administration of the institution, by approving recruitment and selection of personnel.
- They help in planning the financial budgets for every year.
- They monitor the academic performance of the students and provide suggestions for its improvement accordingly.
- They assist the placement team of the institution for the students' placements every year, through their network and referrals.
- They help in identifying suitable candidates as faculty members to enhance the teaching learning process.
- They ensure the strategic alignment of the functioning of the institution with that of the vision and mission formulated.
- They take responsibility in delegating power and authority to the academic head to make decisions according to the requirements.
- They provide overall suggestions for the well-being of the institution and its stakeholders.

**Frequency of Meetings**

The Governing Council meets once in a year regularly, mostly during the month of June. The attendance and the details of discussions made are recorded in the minutes of meeting and duly signed by the members.

**Monitoring of Performance:**

The members of the Governing Council monitor the overall performance of the institution, students' performance in university exams, placements, extra-curricular activities, co-curricular activities, faculty achievements, upgradation of their qualification, alumni interaction, financial performance of the institution, infrastructure development, library, admissions and institutional social responsibility.

**MINUTES OF XII - GOVERNING COUNCIL MEETING**

Governing council meeting of Happy Valley Business School for the academic year 2021 - 22 was held on 18<sup>th</sup> September 2021 at 11.00 am at Happy Valley Business School, Coimbatore.

The members present were:

1. **Dr.P.Kanagasabapathy, Chairman, Governing Council**
2. **Shri. R.Ramkutty, Member, Governing Council**
3. **C.A. Shri. G.Karthikeyan, Member, Governing Council**
4. **Shri. Rajiv Ramaswamy, Member, Governing Council**
5. **Shri. Omkar V Sankar, Member, Governing Council**
6. **Dr.P.R.Muthuswamy, Member, Governing Council**
7. **Dr.C.Kanagaraj, Member, Governing Council**
8. **Dr.T.Bina, Member, Governing Council**
9. **Dr.R.Vishal Kumar, Member, Governing Council**
10. **Shri.K.Sampath Kumar, Member, Governing Council**



**Welcome address:**

Dr.C.Kanagaraj welcomed the honourable members of the governing Council and invited Dr.P.Kanagasabapathy, Chairman of the Governing Council to take over the proceedings.

**Chairman Address:**

The Chairman, Dr.P. Kanagasabapathy, began the proceedings by asking the CEO and Dr.T. Bina, Principal to brief the members about the development during the covid-19 pandemic and subsequent lockdown periods.

Dr.C. Kanagaraj explained the difficulties faced by the Institution with respect to admissions and academics. The CEO and the Principal had taken away the fear of job and salary cuts through many online meetings and kept the morale of teaching & non-teaching staff members high. Further he explained that nobody was removed from service and everyone was paid full salary for the entire period of pandemic.

Dr.T.Bina elaborated on how the academic activities were carried out with the help of ICT and about frequent assurance given to the students about syllabus coverage. She went on to explain how the online examinations were conducted and the excellent performance of the students.

The Chairman and members of the Governing Council applauded the CEO and the Principal Dr.T.Bina for coming out unscathed during the pandemic period.

**Proceedings of the meeting:**

**1. Admissions**

It was reviewed by the members and accepted that there was a dip in 2020-21 admissions due to covid-19. Many students from other states pulled out from the programme fearing the prolonged lockdown and uncertainty in the academic environment. The members were happy to note that the admission for the academic year 2021 - 22 was completed.



## **2. Placements**

Dr.P.R. Muthuswamy, enquired about placement activities, and was briefed by the Principal. The good placement record was appreciated by the members present.

## **3. MoUs**

Shri. Omkar V Sankar enquired about signing of MoUs with industrial bodies. It was informed to the members that Happy Valley Business School signed an MoU with LUB (Laghu Udyog Bharath) on 15th September 2020. All the members appreciated the initiation and welcomed such developments for the benefit of the teachers and students.

## **4. Institute Social Responsibility**

Shri.Rajiv Ramasamy and Shri.R. Ramkutty put forward a suggestion to take up local industrial visits as part of the research activities and to suggest possible solutions to the problems confronted by the industries especially MSMEs of Coimbatore.

## **5. Industry Connect**

CA.Shri.G.Karthikeyan put forward a suggestion of conducting MDP programmes for the local industries and it was endorsed by all the members.

## **6. Partnering with institutions in nearby areas**

Dr. P R Muthusamy, member, explained the need for business schools to think about partnering with institutions in nearby areas for knowledge exposure and growth.

## **7. New Education Policy (NEP)**

Dr. P Kanagasabapathy, Chairman, explained the opportunities for growth due to NEP. He assured all his support for faster adoption to the new academic scenario.



## **8. Strategic plan for HVBS 2025**

The Chairman and other members entrusted the job of creating a strategic plan for HVBS 2025 to Dr.C.Kanagaraj and Dr.T.Bina with the active involvement of Dr.R.Vishalkumar and Prof.K.Samathkumar of Happy Valley Business School.

## **9. Budget**

Like previous years, a tentative budget estimate was presented to the members present and was approved by the members with minor changes. The members went through the budget allocation done for the subsequent academic year and approved it unanimously.

Dr.C. Kanagaraj thanked the Chairman and other honourable members for their active involvement, constant encouragement and support. Based on their inputs he promised to draft an action plan for Happy Valley Business School.

Dr.T. Bina thanked the members and assured them that her team will take unstinted efforts towards the upliftment of students through curricular and extracurricular activities.


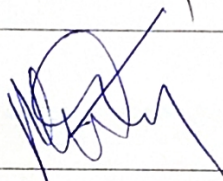
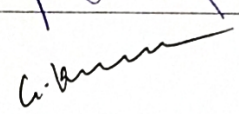
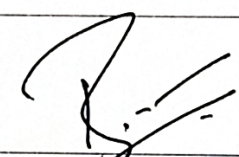
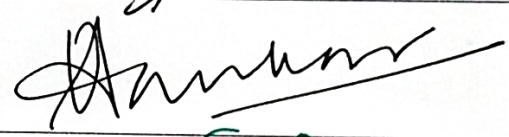
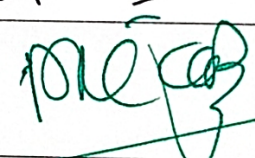
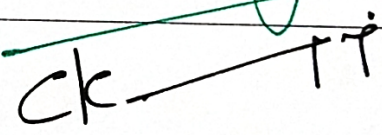
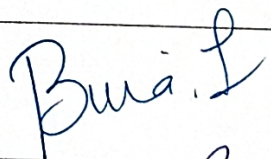
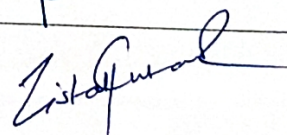
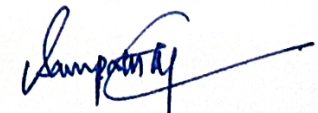
Based on the points discussed, it was resolved that the following points are needed to be part of the new strategic plan for action.

1. Faculty interaction with industry, especially, new age companies.
2. Paid internships to get practical exposure for the students.
3. 'Centres of Excellence' that contributes to business development education in nearby institutions.
4. To update knowledge through 'MOOC' courses.
5. To get ready to welcome the new education policy.

Dr.C. Kanagaraj proposed the vote of thanks and the Chairman adjourned the meeting sine die.



SIGNATURES

Dr.P.Kanagasabapathy	
Shri. R.Ramkuttu	
C.A. Shri. G.Karthikeyan	
Shri. Rajiv Ramaswamy	
Shri. Omkar V Sankar	
Dr.P.R.Muthuswamy	
Dr.C.Kanagaraj	
Dr.T.Bina	
Dr.R.Vishal Kumar	
Shri.K.Sampath Kumar	



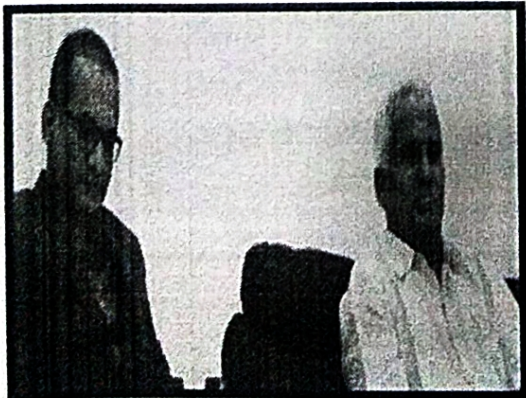
# Happy Valley

## BUSINESS SCHOOL

*flowering of minds...*

### GOVERNING COUNCIL MEETING XII AT HAPPY VALLEY BUSINESS SCHOOL, COIMBATORE

Date: 18<sup>th</sup> September 2021





**MINUTES OF XI - GOVERNING COUNCIL MEETING**

Governing council meeting of Happy Valley Business School for the academic year 2019 – 2020 was held on 26<sup>th</sup> February 2020 at 11.00 am in the Board Room of Hotel Vivanta by Taj, Coimbatore. The members present were:

1. **Dr.P.Kanagasabapathy, Chairman, Governing Council**
2. **Shri. R.Ramkutty, Member, Governing Council**
3. **C.A. Shri. G.Karthikeyan, Member, Governing Council**
4. **Shri. Rajiv Ramaswamy, Member, Governing Council**
5. **Shri. Omkar V Sankar, Member, Governing Council**
6. **Dr.P.R.Muthuswamy, Member, Governing Council**
7. **Dr.C.Kanagaraj, Member, Governing Council**
8. **Dr.T.Bina, Member, Governing Council**
9. **Dr.R.Vishal Kumar, Member, Governing Council**
10. **Shri.K.Sampath Kumar, Member, Governing Council**

**Welcome Address:**

The CEO Dr.C.Kanagaraj welcomed all to the Governing Council meeting. The new members to the Governing Council were introduced to the other members. The CEO elaborated on the important developments during the year to all members which included II MBA Students securing paid internships, successful placement offers from reputed corporates like EY and Northern Trust, Outreach programs to UG Colleges and signing of International MoU's. The CEO then requested the Chairman of the meeting Dr. Kanagasabapathy to take over the proceedings.

**Chairman Address**

The Chairman Dr. Kanagasabapathy began the proceedings and facilitated a discussion based on the agenda of the meeting circulated. The following were the salient points discussed / proceedings related to the year 2018 -19:

**11.1 Report of the action taken on the decisions of the Governing Council held on June 30, 2018.**

The Governing Council noted the action taken on the decisions of the meeting of the previous Governing Council



#### **11.2 Review of Admissions:**

Review of admissions for the academic year was done. The members noted the point that despite the general slowdown in MBA admissions in and around the city Happy Valley has been able to attract the requisite number of students.

#### **11.3 Review of Results:**

The results of the academic year were reviewed and the members noted the academic preparation by the B-School.

#### **11.4 Review of Placements**

Placement efforts taken by the Placement Cell were reviewed. The council members were appreciative of the number of placements and the increase in the year-on-year figures.

#### **11.5 Review of NBA Accreditation Preparation**

The Council reviewed the progress of NBA Accreditation work. The need for a quality certification was once again felt highly desirable by all the members. The members stressed that the NBA accreditation would be an endorsement to the efforts of all parties involved. They noted that the NBA accreditation team visit is scheduled in March 2020.

#### **11.6 Review of MoU's**

A review of MoU's during the year was made. The members noted the MoU signed with Lincoln University Malaysia and took cognizance of the other MoU in progress with Asia Pacific University, Malaysia. The members were interested to learn of the Student / Faculty exchange and Certificate Program possibilities due to the MoU.

#### **11.7 Promotional Activities**

The promotional activities planned for the year was discussed. The members noted that in addition to the usual activities arrangements with Shiksha.com and College Dekho have been made. The members felt this was necessary to increase the diversity of the student days as this would give a cross cultural exposure to MBA students.



#### **11.8 Closure of Master of Applied Management Course**

The members noted the decision of Happy Valley Business School to close the Master of Applied Management Course. The Course was being discontinued as it faced operational constraints and the curriculum was not on the lines of what Happy Valley B-School expected it to be prior to its application for the course.

#### **11.9 Faculty / Student Developments**

The members also reviewed the developments related to faculty interactions with outside colleges and students participation in various forums. The members were happy with the visits being made by faculty to other colleges across Tamilnadu and Kerala and also with the active interest of students in becoming members of associations like Confederation of Indian Industries (CII) and Young Indians (YI) year after year. This year the students have come forward to become members of The Rotaract club.

#### **11.10 Strategic Plans**

The Governing Council members also discussed the Strategic Plans for the future and envisaged the progress of the B-School. A need to structure and devise new programs was unanimously felt by all members concerned and it was decided to initiate work in this regard.

Chairman elaborated on the New Education Policy and mooted the idea of practical Apprenticeship programs being offered during the tenure of the course. He spoke on the developments in Government policy that will be supportive of such endeavours. Also he mooted the idea of establishing resource centre to do field research and conduct field and single- industry studies.

Following the Chairman's deliberations various members presented their views on the above discussed points as summarized below:

**Dr.P.R.Muthuswamy**, Member, Governing Council stressed the need to offer certification programs designed / developed by Happy Valley Business School. He indicated areas like Business Analytics as emerging areas. He also suggested looking at Fintech Models to be emulated by students.



# Happy Valley BUSINESS SCHOOL

*flowering of minds...*



C.A. Shri. G.Karthikeyan, Member, Governing Council congratulated the team for weathering the challenging environment. He proposed the idea of online based courses which are to receive Government support in near future. He proposed considering vertical and horizontal expansion to augment further growth of the B-School.

Shri. R.Ramkutty, Member, Governing Council expressed his desire to encourage more students to take up entrepreneurship. He being an entrepreneur, he advised the B-School to address risk-taking ability of the students.

Shri. Omkar V Sankar, Member, Governing Council recalled his days of BITS PILANI and supported the idea of certification courses. He proposed offering certificate courses to the broader market. He suggested deputing students for real-time events conducted by organizations like CREDAI to get them exposed to funds raising, planning and executing the event so as to instill a sense of ownership and remove the risk of failure.

Shri. Rajiv Ramaswamy, Member, Governing Council spoke at length about the present state of management education and felt there was a need to revisit the value addition dimension. He proposed that B-School should endeavor to create an intrapreneurial mindset among students that would help them become better employees or job creators. He proposed the idea of B-Schools taking up the task of managing “business-silos” within a home-based industry that would help them learn on-the-job. He also proposed offering programs on the lines of Executive MBA of shorter durations. He highlighted the need to educate students in the area of Rural Marketing.

Dr.C.Kanagaraj, Member, Governing Council thanked the members for the multitude of ideas and responded with the activities being pursued currently on the practical apprenticeship and certificate programs. He promised to draft an action plan.

Dr.T.Bina, Member, Governing Council thanked the members and promised to integrate possible ideas to the curriculum and come out with a roadmap soon.

Based on the points discussed it was resolved that the following activities be pursued for the year in progress.

1. Design Certification courses for Industry
2. Propagate Entrepreneurship to students.
3. Augment Industry association (CREDAI and TIE)

The CEO proposed the Vote of Thanks and the Chairman adjourned the meeting *sine die*.



# Happy Valley BUSINESS SCHOOL

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## GOVERNING COUNCIL MEETING AT VIVANTA BY TAJ

Date: 26.02.2020



**At the Centre: Dr.P.Kanagasabapathy – Chairman, Governing Council**

**To the Chairman's Left: Dr.P.R.Muthuswamy, Shri R.Ramkutti, Shri. Omkar V Sankar, Shri Rajiv Ramaswamy**

**To the Chairman's Right: Dr.C.Kanagaraj, Dr.T.Bina, Shri.K.Sampath Kumar, Dr.R.Vishal Kumar**






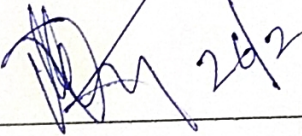

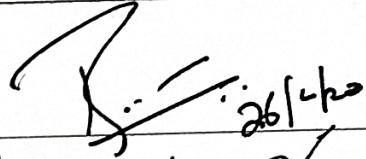
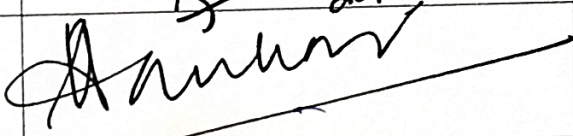
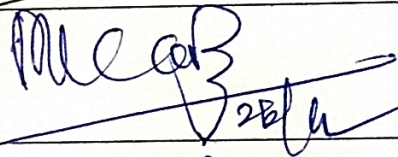
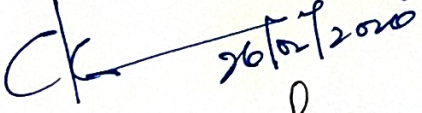
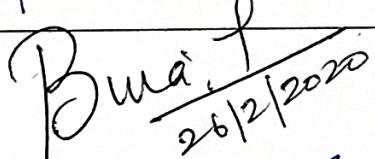
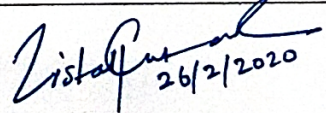
**Strategic Plan**  
**Action Taken Report (2017 – 18)**

S. No	Plans	Action Taken
1.	To provide placement training for the final year students across Tamilnadu and Kerala	✓
2.	Hoardings across Tamilnadu and Kerala	✓
3.	Digital Marketing Promotions	✓
4.	Villa facility for boys	✓
5.	Industry sponsored internship for students	✓
6.	Coffee Pot meetings with CEO's	✓
7.	International certificate course from foreign universities. (MoU's Signed)	✓
8.	International Internship.	✓
9.	To sign MoU's outside the country	✓
10.	Supporting students to create workable business model and funding by outside agencies.	x
11.	NAAC Accreditation	x
12.	NBA Accreditation (Applied)	✓
13.	Alumni talk series	✓
14.	Permanent Affiliation	✓

10 11



SIGNATURES

Dr.P.Kanagasabapathy	 26/2/20
Shri. R.Ramkuttu	 26/2
C.A. Shri. G.Karthikeyan	
Shri. Rajiv Ramaswamy	 26/2/20
Shri. Omkar V Sankar	
Dr.P.R.Muthuswamy	 26/2/20
Dr.C.Kanagaraj	 26/2/2020
Dr.T.Bina	 26/2/2020
Dr.R.Vishal Kumar	 26/2/2020
Shri.K.Sampath Kumar	